



Western Region Football League (WRFL)

POSITION DESCRIPTION

Senior Field Umpire Coach

Department: Umpiring	
October 2023	
Position overview	<p>The Western Region Football League consists of 33 clubs and over 300 teams competing in Open Age and junior competitions. There are approximately 440 registered Umpires in the WRFL.</p> <p>The Senior Field Umpire Coach works in conjunction with the Director of Umpiring, Senior Football Operations Manager and other staff to oversee Field Umpire Coaching and Development for the WRFL.</p> <p>The successful applicant is expected to engage in coaching, as well as establish and maintain appropriate Umpire administration and management practices including selection, development, promotion recruitment, and retention of Umpires within the Western Region Football League.</p>
Key Relationships	<p>Reports to:</p> <ul style="list-style-type: none">• WRFL – Director of Umpiring <p>Internal Relationships:</p> <ul style="list-style-type: none">• WRFL Umpires Administrator• WRFL Staff and Volunteers• WRFL Umpire Coaches and Observers• WRFL Umpires <p>External Relationships:</p> <ul style="list-style-type: none">• WRFL Clubs• WRFL Umpires Association• AFL Victoria Umpiring Department• AFL National Umpiring Development Manager• Other Community Football Leagues• Any other parties deemed necessary for the effective discharge of duties.



Coaching

- Conduct training sessions, including rules, rule interpretation and skills for Umpires
- Coaching and appointments for Field Umpires
- Provide instruction by way of coaching sessions or other educational forums to Umpires as part of their sessions where required
- Deliver match day coaching that aligns with the WRFL Umpiring Dept coaching philosophy
- Create and maintain an enjoyable culture to assist in the retention of existing Umpires
- Be approachable and available to listen to Umpire issues and provide guidance

Administration

- Assist with the Coordination of Umpire Accreditation Process
- Assist with the coordination and communication of Umpire feedback
- Be actively involved in the recruitment of Umpires
- Ensure Umpire training venue needs are addressed and provided for
- Various data entry duties

Appointments

- Manage Field umpire appointments for all senior WRFL competitions by liaising with relevant Umpire Coaches and Umpire Administration Officer
- Facilitate replacement of injured or ill Umpires prior to and on game days

Umpire Development

- Assist with the ongoing conduct of Umpires Academies connected with the WRFL
- Ensure regular communication with all registered field umpires
- Assist with AFL, AFL Victoria and WRFL development initiatives and programs
- Assist with managing and implementing the National Umpires Accreditation Scheme

Promotion / Events

- Liaise with the Director of Umpiring and Media Manager and utilise advertising mediums (e.g. website and social media) to promote Umpires and Umpire development
- Assist with developing avenues to promote Umpire recognition

Miscellaneous

- Respect and abide by the Rules and By-laws of the WRFL and the Umpires Code of Conduct



	<ul style="list-style-type: none">• Other duties as required by the Director of Umpiring
Key Selection Criteria	<p>Professional Attributes</p> <ul style="list-style-type: none">• Excellent verbal and written communication and public relation skills• Previous experience in Umpiring/officiating in Australian football or other relevant sporting environment• High level computer literacy skills• Minimum advanced Coaching Accreditation and/or participation in Umpire Coach PD Program, or willingness to obtain/be involved <p>Personal Attributes</p> <ul style="list-style-type: none">• Ability to manage and lead people• Passionate about Football and Umpiring• Proactive• Approachable• Self-motivated• Team Player• Strong work ethic• Ability and willingness to work flexible hours and weekends• Current Drivers Licence• Working with Children Check or willingness to obtain

Location:

The Senior Field Umpire Coach will attend umpire training, Tuesdays and Thursdays and matches as and when required throughout the season at the various Umpire training locations and match venues throughout the west of Melbourne.

Hours of Work:

Casual hours – as required